



**Announcement of the Office of the Permanent Secretary,
Ministry of Digital Economy and Society (MDES)
The Policy on Acceptance of Gifts and Gratuities for Performing Duties (No Gift Policy)
for the Personnel of the Officer of Permanent Secretary, MDES
Fiscal Year B.E. 2567 (2024)**

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The Office of the Permanent Secretary, Ministry of Digital Economy and Society (MDES), is responsible for developing strategies, implementing policies, allocating resources, and overseeing general governmental affairs, including policies related to planning, promoting, and developing the digital economy and society through the utilization of technology to enhance the efficiency of government duties and provide comprehensive services to the public.

In this regard, the Office of the Permanent Secretary, MDES, acknowledges corruption, particularly bribery, as a significant issue requiring urgent attention and resolution. Therefore, it declares its intention that all supervisors at all levels, officials, and personnel shall adhere to the **“No Gift Policy”** by refraining from accepting gifts, gratuities, or any other form of benefit before, during, and after performing their duties. Acceptance of such benefits reflects an act of corruption or misconduct both presently and in future practices. To promote measures aimed at preventing and suppressing corruption and misconduct, and to foster an organizational culture characterized by integrity, honesty, transparency, fairness, and non-discrimination, refraining from giving or accepting any asset or benefit that may be convertible to financial value beyond what can be justly obtained under the laws, rules, or regulations issued by the provisions of law, except for the acceptance of gifts or benefits permitted by ethical reasons under criteria and quantity determined by the National Anti-Corruption Commission, the Ethical Standard Act, as well as relevant rules, regulations, and cabinet resolutions, shall be strictly executed to achieve the mission of a **“Clean, Corruption-Free MDES.”** Supervisors at all levels, officials, and staff members of the Office of the Permanent Secretary, MDES, shall diligently comply with the following guidelines:

1. The Office of the Permanent Secretary, MDES' officials, personnel, and/or their family members shall refrain from presenting gifts to MDES supervisors at all levels and their family members, and/or to MDES officials, except when such giving conforms to cultural and traditional norms, and the gifts' worth does not exceed three thousand (3,000) baht per giver and per occasion or according to the regulations outlined in the Office of the Prime Minister's Regulation on Giving or Receiving Gifts of State Officials B.E. 2565 (2022) and directives from the National Anti-Corruption Commission.

2. The Office of the Permanent Secretary, MDES' officials shall not engage in any activity to obtain money or other benefits to present gifts to supervisors or their family members.

3. The Office of the Permanent Secretary, MDES' supervisors, and officials shall not permit or connive with their family members to accept gifts from MDES officials under their supervision, except as specified in Item 1.

4. The Office of the Permanent Secretary, MDES' supervisors shall not permit or condone their family members to accept gifts or gratuities resulting from their official duties, except as outlined in Item 1, or when such acceptance complies with the law, rules, or regulations established under state provisions or directives from the National Anti-Corruption Commission regarding the ethical standard and code of ethics of government officials in the Organic Act on Anti-Corruption.

5. If family members of the Office of the Permanent Secretary, MDES' officials have received a gift that violates this announcement, the respective official shall promptly record and report the details of the unauthorized gift to their supervisor following the hierarchical reporting structure. This report shall reach the highest-ranking supervisor within thirty (30) days of becoming aware of the incident, using the specified format provided by the Office of the Permanent Secretary.

6. If the highest-ranking supervisor receives a complaint report as per Item 5 and concludes that a violation has occurred, the gift shall be returned to the sender as soon as possible. If returning the gift is not possible, the official shall submit a report describing the circumstances preventing its return and transfer the gift to the possession of the Office of the Permanent Secretary at the earliest opportunity. The Office of the Permanent Secretary shall then proceed following the regulations outlined by the Office of the Prime Minister's Regulation on Giving or Receiving Gifts of State Officials B.E. 2565 (2022). Once the official has followed these procedures, it shall be concluded that neither he/she nor his/her family members have accepted the gift.

/7. If the Office...

7. If the Office of the Permanent Secretary, MDES' supervisors violate the provisions regarding receiving or giving the gifts or gratuities indicated in this announcement, it shall be considered a disciplinary offense or a breach of the ethical standard and code of conduct of government officials, and appropriate action shall be taken to comply with relevant laws, regulations, the Ethical Standard Act, or applicable cabinet resolutions.

8. In the event of a complaint filed with the Office of the Permanent Secretary, MDES, indicating intentional involvement in giving or receiving gifts in violation of this announcement, the supervisors shall proceed as per Item 7 and protect the whistleblower.

9. Supervisors at all levels must be role models and remind officials, personnel, and staff members under their supervision to uphold appropriate conduct and adhere to principles of frugality, common sense, and ethical behavior to prevent and combat corruption. Expressions of goodwill, appreciation, condolences, or other sentiments on various occasions, whether general or traditional, should be conveyed through means such as greeting cards, signing well-wishing books, and/or sending wishes via electronic communication. Gifts or souvenirs such as calendars, notebooks, or items bearing the emblem of the agency, intended as keepsakes or promotional materials for the government office, are permitted for exchange and acceptance.

10. Executive Directors of divisions, groups, or centers, as well as directors or heads within the Office of the Permanent Secretary, MDES, are tasked with ensuring strict compliance with this policy among their subordinates.

11. The MDES Anti-Corruption Operation is responsible for overseeing and monitoring compliance with this policy and shall report any cases to supervisors from time to time.

This Announcement has been made with the purpose of acknowledgment and shall be strictly adhered to by all the Office of the Permanent Secretary, MDES' officials, and personnel.

Announced on 5 January B.E. 2567 (2024)



(Professor Wisit Wisitsora-at)

Permanent Secretary

Ministry of Digital Economy and Society