

**Announcement of the Office of the Permanent Secretary,
Ministry of Digital Economy and Society (MDES)
The Policy on Prohibition of Acceptance of Gifts and Gratuities in Return
for Duty Performance (No Gift Policy)
The Office of the Permanent Secretary, Ministry of Digital Economy and Society,
The Financial Year B.E. 2568 (2025)**

The Office of the Permanent Secretary, Ministry of Digital Economy and Society (MDES), is responsible for developing strategies, implementing policies, allocating resources, and overseeing general governmental affairs, including policies related to planning, promoting, and developing the digital economy and society through the utilisation of technology to enhance the efficiency of government duties and provide comprehensive services to the public.

In this regard, the Office of the Permanent Secretary, MDES, acknowledges corruption, particularly bribery, as a significant issue requiring urgent attention and resolution. Therefore, it declares its intention that all of its executives at all levels, officials, and personnel shall adhere to the 'No Gift Policy' by refraining from accepting gifts, gratuities, or any other form of benefit as a *quid pro quo*, before, during, and after performing their duties. The acceptance of such benefits constitutes an act of corruption or misconduct, both in the present and in future practices. To promote measures aimed at preventing and combating corruption and misconduct, the executives, officials, government employees, and staff at all levels of the Office of the Permanent Secretary, MDES, must cultivate a culture of integrity, carry out their duties in an ethical, transparent, fair, and non-discriminatory manner, and refrain from accepting any assets or benefits that are convertible to monetary value, beyond what is justly obtainable under the laws, rules, or regulations issued by virtue of the provisions of law. Except that such acceptance is for ethical reasons, as per the criteria and quantity prescribed by the National Anti-Corruption Commission. In strict adherence to the Ethical Standard Act for public officials, including laws, regulations, and relevant Cabinet resolutions and to achieve a “**Clean, Corruption-Free MDES**”, the executives, officials, government employees, and staff at all levels of the Office of the Permanent Secretary, MDES, shall comply with the following standards:

1. The officials and personnel of the Office of the Permanent Secretary, MDES, as well as their family members, shall refrain from presenting gifts to their supervisors at all levels and their family members, or other MDES officials, except when such giving conforms to cultural and traditional norms, when the giver presents a gift not exceeding a value of three thousand (3,000) baht for each occasion, or when it complies with the regulations outlined in the Office of

the Prime Minister's Regulation on Giving or Receiving Gifts of State Officials B.E. 2565 (2022) and directives from the National Anti-Corruption Commission.

2. The officials of the Office of the Permanent Secretary, MDES, shall not engage in any activities to obtain money, assets, or gifts with a view to presenting them to their supervisors or their family members.

3. The supervisors and officials of the Office of the Permanent Secretary, MDES, shall not permit or connive with their family members to accept gifts from MDES officials under their supervision or their family members, except as specified in Item 1.

4. The supervisors and officials of the Office of the Permanent Secretary, MDES, shall not permit or condone their family members to accept gifts or gratuities resulting from their official duties, except as outlined in Item 1, or when such acceptance complies with the laws, rules, or regulations established under state provisions, or directives from the National Anti-Corruption Commission regarding the Ethical Standard and Code of Ethics of Government Officials in the Organic Act on Anti-Corruption.

5. If any family member of the officials of the Office of the Permanent Secretary, MDES, receives a gift that violates this announcement, the respective official who becomes aware of such violation shall promptly record and report the details of the unauthorized gift to their supervisor in accordance with the hierarchical reporting structure. This report shall reach the highest-ranking supervisor within thirty (30) days after he/she becomes aware of the incident, using the format prescribed by the Office of the Permanent Secretary.

6. If the highest-ranking supervisor receives a complaint report in accordance with Item 5 and concludes that a violation has occurred, the gift shall be returned to the sender as soon as possible. If it is not possible, the official shall submit a report explaining the circumstances preventing its return, and shall transfer the gift to the possession of the Office of the Permanent Secretary at the earliest opportunity. The Office of the Permanent Secretary shall then proceed as prescribed by the regulations outlined in the Office of the Prime Minister's Regulation on Giving or Receiving Gifts of State Officials B. E. 2565 (2022). Once the official has followed these procedures, it shall be deemed that neither he/she nor his/her family members have accepted the gift.

7. If the supervisors or officials of the Office of the Permanent Secretary, MDES, deliberately violate the provisions regarding the receiving or giving of gifts or gratuities outlined in this announcement, it shall be deemed a disciplinary offense or a breach of the Ethical Standards and Code of Conduct for Government Officials, and appropriate action shall be taken

in accordance with the relevant laws, regulations, the Ethical Standard Act, or applicable Cabinet resolutions.

8. In the event where a complaint is filed with the Office of the Permanent Secretary, MDES, unequivocally indicating the involvement in intentionally giving or receiving gifts which causes the violation of this announcement, the supervisors shall proceed in accordance with Item 7 and protect the whistleblower.

9. It is imperative that supervisors at all levels act as a good example and instruct their subordinates to conduct themselves appropriately, foster thriftiness and frugality, and cultivate a sense of responsibility and positive values in preventing and combating corruption. In expressing congratulations, well-wishes, gratitude, greetings, hospitality, condolences, or in any other cases on various occasions in accordance with normal customs, these sentiments should be expressed through alternative means rather than giving gifts, such as greeting cards, signing well-wishing books, and/or sending wishes via electronic communication. Gifts or souvenirs such as calendars, notebooks, or items bearing the emblem of the agency, intended as keepsakes or promotional materials for the agency, may be accepted and used.

10. The Executive Director of a division, the Director of a sub-division, or a centre, as well as the Head of a Group, within the Office of the Permanent Secretary, MDES, is responsible for overseeing and ensuring the strict compliance with this policy among their subordinates.

11. The MDES Anti- Corruption Operation is responsible for overseeing and monitoring the compliance with this policy and shall report any cases to the executives from time to time.

This Announcement has been made with the purpose of acknowledgment and shall be strictly adhered to by all of the Office of the Permanent Secretary, MDES.

Announced on 2 December B.E. 2568 (2025)



(Professor Wisit Wisitsora-at)

Permanent Secretary

Ministry of Digital Economy and Society